

ENVIRONMENTAL and QUALITY POLICY 2007/2008

The requirement for continual improvement in all areas of our business remains undiminished. ISO certification has been the bedrock on which we focused and sustained these improvements and they will continue to be a key focus of our programmes and processes in the future.

Environmental performance improvement in our business (and increasingly impact on our personal lives) will remain a measured, monitored and reported process with specific targeted objectives.

ISO 14001:2004 will be the public arena in which we will demonstrate our delivery of aspects and impact reduction.


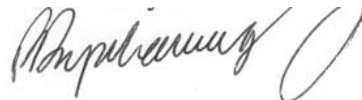
Continual improvement in service quality delivery remains a crucial area through which we sustain our market position and profitability and ISO 9001:2000 has contributed to our progress to date.

Esselte will therefore maintain certification to these international standards and all personnel are called upon to participate and contribute to the continuing success of these programmes and processes.

Kozienice 09.05.2007

Dyrektor Naczelny
Piotr Mackiewicz

Dyrektor Handlowy
Paweł Rynkiewicz

A handwritten signature in blue ink, appearing to read 'Piotr Mackiewicz'.A handwritten signature in black ink, appearing to read 'Paweł Rynkiewicz'.